



Control Number: 30240



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December 29, 2020

PUBLIC UTILITY COMMISSION
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Online submittal via Interchange Filer Application

Public Utility Commission of Texas
Central Records
1701 N. Congress, Suite 8-100
Austin, TX 78701

RE: TX - Workforce Diversity Plan Waiver – Project Number/Control Number 30240
12-Month Period Ended September 30, 2020

Dear Sir/Madam:

Pursuant to Substantive Rule §26.85(e), please be advised by this letter that each of the below 11 companies have fewer than 16 employees in Texas. For this reason, it is our understanding that the below listed companies are exempt from filing and therefore are not required to submit a Workforce Diversity Plan in Texas.

1. Broadview Networks, Inc.
2. Business Telecom, LLC
3. DeltaCom, LLC
4. EarthLink Business, LLC
5. Masscomm, Inc. d/b/a MASS Communications
6. McLeodUSA Telecommunications Services, LLC
7. PAETEC Communications, LLC
8. Talk America, LLC
9. US LEC Communications, LLC
10. Windstream Communications Telecom, LLC
11. Windstream KDL, LLC

If you have any questions regarding this filing, please contact the undersigned.

Sincerely,
Becky West
Becky West
Staff Manager – Regulatory Compliance
Windstream
becky.west@windstream.com