



Control Number: 30240



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PUBLIC UTILITY COMMISSION  
FILING CLERK

December 21, 2020

Commission Filing Clerk  
Public Utility Commission of Texas  
1701 North Congress Avenue  
P.O. Box 13326  
Austin, TX 78711-3326

Re: Project 30240 – Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity

Dear Commission Filing Clerk:

Hill Country Telecommunications, LLC has no employees. Per PUC guidelines, companies with less than 16 employees can request a waiver not to file the Workforce Diversity filing that is due by December 31, 2020. Please accept this waiver request we are filing for Hill Country Telecommunications, LLC due to the fact they have less than 16 employees.

Table 1 of the WFD report is attached for your records. If you have any questions concerning this report, please contact me at 830-367-5333.

Sincerely,

Margie Dominguez  
Manager-Compliance & Administration

MD/bs

Enclosures

Cc w/attachment Governor of Texas

Lt. Governor of Texas

Speaker of the House of Representatives

The Honorable Rafael Anchia, Mexican-American Legislative Caucus

The Honorable Helen Giddings, Texas Legislative Black Caucus

The Honorable Sylvia R. Garcia, Texas Senate Hispanic Caucus



# **WORKFORCE AND SUPPLIER DIVERSITY FORM** **WORKFORCE DIVERSITY**

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0										
Professionals	0	0	0										
Technicians	0	0	0										
Sales Workers	0	0	0										
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals	0	0	0										
This Year Totals	0	0	0	0	0	0	0	0	0	0	0	0	0

**NOTE:** Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.