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PUBLIC STALITY COMMISSION FILING CLEAK

December 10, 2020

Filing Clerk Public Utility Commission of Texas 1701 North Congress Avenue Austin, Texas 78701

RE: Project No. 30240 – ENMR Telephone Cooperative –Annual Progress Report on Five Year Plan to Enhance Supplier and Workforce Diversity

Dear Sir or Madam:

Pursuant to the requirements of Substantive Rule §26.85, ENMR Telephone Cooperative ("ENMR") is filing an original plus four (4) copies of the Workforce and Supplier Diversity Form. ENMR serves approximately 300 access lines in Texas and almost 5,000 access lines in New Mexico. As a result, most of ENMR's employees are located in New Mexico. As displayed in the attached report, ENMR has fewer than 16 employees in Texas.

If you have any questions pertaining to this filing, please call me at (575) 389-4211.

Sincerely,

Launa Waller Regulatory Manager

Enclosure

Cc: Governor's Office Lt. Governor's Office Speaker's Office, Texas House of Representatives The House Legislative Black Caucus The Texas Senate Hispanic Caucus The House Mexican American Legislative Caucus



WORKFORCE AND SUPPLIER DIVERSITY FORM ENMR Telephone Cooperative

	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR													
Occupational Categories	tional Categories Combined Co Total		Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Officials and Managers														
Professionals														
		1	1	l								L	i	
Technicians	1	1		1										
			1											
Sales Workers	1		1		1						1			
Office and Clerical													2	
Craft Workers (Skilled)														
Operatives (Semi-skilled)				-										
Laborers (Unskilled)														
Service Workers														
Previous Year Totals	2	1	1	1	1	0	0	0	0	0	0	0	0	
Year Totals	2	1	1	1	1	0	0	0	0	0	0	0	0	
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