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is our business.

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December 14, 2020

Central Records Filing Clerk  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, Texas 78711

Re: Docket No. 30240 – *Annual Progress Report on Five-Year Plan to Enhance  
Supplier and Workforce Diversity-Telephone*

Dear Filing Clerk:

On behalf of Poka Lambro Telephone Cooperative, Inc. (“Poka Lambro”), I am submitting two copies of Poka Lambro’s Workforce and Supplier Diversity Report (“Workforce Diversity”) pursuant to 16 Tex. Admin. Code § 26.85 for filing in the above-referenced proceeding. Pursuant to the Commission’s procedural rules, Poka Lambro is filing its Workforce Diversity confidentially because it contains information regarding its workforce and historically underutilized business that is not publicly available from any other source. Such information is proprietary and competitively sensitive information that is protected from public disclosure under Sections 552.128 and 552.264 of the Texas Public Information Act, TEX. GOV’T CODE ANN. §§ 552.001 - .353 (Vernon 2004 and Supp. 2009) or any other provision which may apply. If such information is divulged, it would cause competitive disadvantage and harm to Poka Lambro and is therefore exempt from disclosure.

Consistent with the requirements of the approved rule, copies of this report are also being provided to the: (1) Governor; (2) Lieutenant Governor; (3) Speaker of the House; (4) Texas Senate Hispanic Caucus; (5) Texas Legislative Black Caucus; and (6) Mexican American Legislative Caucus.

Any questions or comments may be directed to me at the above-listed address and telephone number or the email address listed below.

Headquarters: 7852 Walker Drive, Suite 200  
Greenbelt, MD 20770  
phone: 301-459-7590, fax: 301-577-5575

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547 South Oakview Lane  
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phone: 801-294-4576

3255

Sincerely,

*Cindy Neugebauer*

Cindy Neugebauer

[cneugebauer@jsitel.com](mailto:cneugebauer@jsitel.com)

Authorized Representative for Poka Lambro Telephone Cooperative, Inc.

Attachment

cc: Mr. Matt Snowden, CPA/Director of Finance  
Poka Lambro Telephone Cooperative, Inc.