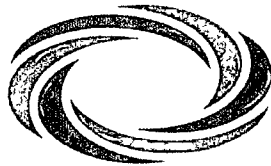


Control Number: 30240



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Addendum StartPage: 0



Electra Telephone Company

RECEIVED

2020 DEC 10 AM 9:32

PUBLIC UTILITY COMMISSION
FILING CLERK

December 9, 2020

Public Utility Commission of Texas
Central Records- Filing Clerk
1701 N. Congress Avenue
Austin, Texas 78711-3326

RE: Project 30240 – 2020 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity for Electra Telephone Company.

Dear Commission Filing Clerk:

Electra Telephone Company has no employees. Per Texas PUC Substantive Rules §26.85 (i) waiver guidelines, telecommunications companies that has less than sixteen (16) employees can request a waiver not to file the Workforce Diversity report that is due by December 30, 2020.

Please accept this waiver request for Electra Telephone Company, due to the fact we have less than 16 employees.

Table 1 of the WFD report is attached for your records.

If you have any questions regarding this or any other matter, do not hesitate to call at 580-529-5000 Ext. 240.

Respectfully,



Jamie Pennello
Director of Accounting

(Attachment)

Cc: Governor's Office
Lt. Governor's Office
Texas House of Representatives-Speaker of the House
Mexican American Legislative Caucus-The Honorable Rafael Anchia
Texas Legislative Black Caucus-The Honorable Helen Giddings
Texas Senate Hispanic Caucus-The Honorable Sylvia R. Garcia

PO BOX 105
LAWTON, OK 73502
(580) 529-5000

3250

WORKFORCE AND SUPPLIER DIVERSITY FORM
WORKFORCE DIVERSITY
2020 COMPLIANCE FILING – PROJECT NO. 30240
(Electra Telephone Company)

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0										
Professionals	0	0	0										
Technicians	0	0	0										
Sales Workers	0	0	0										
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals	0	0	0	0	0	0	0	0	0	0	0	0	0
This Year Totals	0	0	0	0	0	0	0	0	0	0	0	0	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.



Electra Telephone Company

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