



Control Number: 30240



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**Border to Border**  
COMMUNICATIONS, INC.

RECEIVED

2020 DEC 10 AM 9:32

PUBLIC UTILITY COMMISSION  
FILING CLERK

December 9, 2020

Public Utility Commission of Texas  
Central Records- Filing Clerk  
1701 N. Congress Avenue  
Austin, Texas 78711-3326

**RE: Project 30240 – 2020 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity for Border to Border Communications, Inc.**

Dear Commission Filing Clerk:

Border to Border Communications, Inc. has no employees. Per Texas PUC Substantive Rules §26.85 (i) waiver guidelines, telecommunications companies that has less than sixteen (16) employees can request a waiver not to file the Workforce Diversity report that is due by December 30, 2020.

Please accept this waiver request for Border to Border Communications, Inc., due to the fact we have less than 16 employees.

Table 1 of the WFD report is attached for your records.

If you have any questions regarding this or any other matter, do not hesitate to call at 580-529-5000  
Ext. 240.

Respectfully,

Jamie Pennello  
Director of Accounting

(Attachment)

Cc: Governor's Office  
Lt. Governor's Office  
Texas House of Representatives-Speaker of the House  
Mexican American Legislative Caucus-The Honorable Rafael Anchia  
Texas Legislative Black Caucus-The Honorable Helen Giddings  
Texas Senate Hispanic Caucus-The Honorable Sylvia R. Garcia

**WORKFORCE AND SUPPLIER DIVERSITY FORM**  
**WORKFORCE DIVERSITY**  
**2020 COMPLIANCE FILING – PROJECT NO. 30240**  
**(Border to Border Communications, Inc.)**

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0										
Professionals	0	0	0										
Technicians	0	0	0										
Sales Workers	0	0	0										
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
<b>Previous Year Totals</b>	4	2	2	1	2			1					
<b>This Year Totals</b>	0	0	0	0	0	0	0	0	0	0	0	0	0

**NOTE:** Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.