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PUBLIC UTILITY COMMISSION FILING CLERK

December 7, 2020

Central Records Filing Clerk Public Utility Commission of Texas 1701 N. Congress Avenue Austin, Texas 78711

Re: Docket No. 30240 – Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity-Telephone

Dear Filing Clerk:

On behalf of Big Bend Telephone Company, Inc. ("Big Bend"), I am submitting two (2) copies of Big Bend's Workforce and Supplier Diversity Report ("Workforce Diversity") pursuant to 16 Tex. Admin. Code § 26.85 for filing in the above-referenced proceeding. Pursuant to the Commission's procedural rules, Big Bend is filing its Workforce Diversity confidentially because it contains information regarding its workforce and historically underutilized business that is not publicly available from any other source. Such information is proprietary and competitively sensitive information that is protected from public disclosure under Sections 552.128 and 552.264 of the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 - .353 (Vernon 2004 and Supp. 2009) or any other provision which may apply. If such information is divulged, it would cause competitive disadvantage and harm to Big Bend and is therefore exempt from disclosure.

Consistent with the requirements of the approved rule, copies of this report are also being provided to the: (1) Governor; (2) Lieutenant Governor; (3) Speaker of the House; (4) Texas Senate Hispanic Caucus; (5) Texas Legislative Black Caucus; and (6) Mexican American Legislative Caucus.

Any questions or comments may be directed to me at the above-listed address and telephone number or the email address listed below.

Headquarters: 7852 Walker Drive, Suite 200 Greenbelt, MD 20770 phone: 301-459-7590, fax: 301-577-5575 Eagandale Corporate Center, Suite 310 1380 Corporate Center Curve, Eagan, MN 55121 phone: 651-452-2660, fax: 651-452-1909 3440 Blue Springs Rd. NW, Suite 503 Kennesaw, GA 30144 phone: 770-569-2105 547 South Oakview Lane Bountiful, UT 84010 phone: 801-294-4576



Telecommunications Advisors Since 1962

Sincerely,

Cindy Neugebauer

Cindy Neugebauer <u>cneugebauer@jsitel.com</u> Authorized Representative for Big Bend Telephone Company, Inc. ۰,

cc: Ms. Lauren Sanders, Vice President-Commercial Big Bend Telephone Company, Inc.