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2020 BEC -2 AM H: DW

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December 1, 2020

Commission Filing Clerk Public Utility Commission of Texas 1701 North Congress Avenue P. O. Box 13326 Austin, TX 78711-3326

Re: Project Number 30240

2020 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity

Dear Commission Filing Clerk:

Blossom Telephone Company, Inc. has 11 employees. Per PUC guidelines, companies with less than 16 employees can request a waiver not to file the Workforce Diversity filing that is due by December 30, 2020. Please accept this waiver request we are filing on behalf of our client, Blossom Telephone Company. Inc., due to the fact they have less than 16 employees.

Table 1 of the WFD report is attached for your records. If you have any questions regarding this or any other matter, do not hesitate to call.

Sincerely,

CURTIS BLAKELY & CO., P.C.

Tessa Fowler, CPA, CFF

TT/na

Attachment

cc. Mr. Clint Dorries, President

Governor's Office Lt. Governor's Office

Speaker. Texas House of Representatives

The Honorable Rafael Anchia, Mexican-American Legislative Caucus
The Honorable Helen Giddings, Texas Legislative Black Caucus
The Honorable Sylvia R Garcia, Texas Senate Hispanic Caucus

1 2020 CBANDCO/Workforce Diversity/Blossom WLD Waiver to PUC doc

WORKFORCE AND SUPPLIER DIVERSITY FORM WORKFORCE DIVERSITY

Blossom Telephone Company, Inc. 2020

	4 . 43.5	SEPTEMBER 1	· · · · · · · · · · · · · · · · · · ·										
Occupational Categories	Combined Total	Company Fotals		Caucasian		African American		Hispanie		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	3 20 02 18 20 0		2		2					1602 T 1818			a de la companya de
Professionals	0	O	0						in an			S. S. S.	en, II.a.
			AND CALL SOLUTION OF THE								James and San State of State o		
Technicians	6	6	Ο	6				- A Company					
Sales Workers	0	0	О						. t. 3 7650 di 186 480	326 M 18000			2 11
Office and Clerical			299,000, -0, 0, -0, -0, -0, -0, -0, -0, -0,								 	Esetha	
Office and Clerical	2	0	2 (11) 28		2		*110						
Craft Workers (Skilled)	0	0	0			1000 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
Operatives (Semi-skilled)	0	0	0	eti (filo. 17)	1 Jan 2 St. 1	Si kywali		2: :: : : : : : : : : : : : : : : : : :	LANGER BY				
Laborers (Unskilled)	0	0	0		ara kwan na sara								
Service Workers	0	0	O	18.864					12.00.000	3. % 0.74		\$18 6. XC 10 371.	
			on Said							A447-360			
Previous Year Totals	9	5	4	5	4								
This Year Totals	11	7	4	7	4	0	O	О	0	0	О	О	o

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.