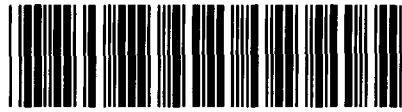


Control Number: 30240



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December 20, 2019

VIA FedEx

Public Utility Commission of Texas
Central Records
1701 N. Congress, Suite 8-100
Austin, TX 78701

RE: TX - Workforce Diversity Plan Waiver – Project Number 30240
12-Month Period Ended September 30, 2019

Dear Sir/Madam:

Please be advised by this letter that each of the below 11 companies have fewer than 16 employees in Texas. For this reason, it is our understanding that the below listed companies are exempt from the requirements of Public Utilities Act §52.256 and are not required to submit a Workforce Diversity Plan in Texas.

1. Business Telecom, LLC
2. Broadview Networks, Inc.
3. DeltaCom, LLC
4. EarthLink Business, LLC
5. Masscomm, Inc. d/b/a MASS Communications
6. McLeodUSA Telecommunications Services, LLC
7. PAETEC Communications, LLC
8. Talk America, LLC
9. US LEC Communications, LLC
10. Windstream Communications Telecom, LLC
11. Windstream KDL, LLC

Pursuant to the guidelines from the Commission, please find the original plus four (4) copies of this letter for the project number stated above.

If you have any questions regarding this filing, please contact the undersigned.

Sincerely,

Becky West

Staff Manager – Regulatory Compliance
Windstream
becky.west@windstream.com

Enclosures

2019