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**TIME CLOCK SOLUTIONS, LLC
6920 SPRING VALLEY DRIVE, SUITE 101
HOLLAND, OHIO 43528**

December 18, 2019

Central Records Filing Clerk
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, TX 78711-3326

Re: 2019 (HUB) Workforce Diversity Reports Docket / Project Nos. #30232 and #30240
Company Name: TIME CLOCK SOLUTIONS, LLC

Dear Sir or Madam:

Please be advised that the aforementioned company referenced above had fewer than 16 employees in the state of Texas for the four (4) prior quarters ending September 30, 2019. Therefore, TIME CLOCK SOLUTIONS, LLC is exempt from filing a Workforce and Supplier Diversity Form pursuant to 16 Tex. Admin. Code §26.85(d) and formally request an exemption waiver for this filing.

If you have any questions about this filing, please contact me at (678) 672-2837 or via email at scockerham@fastekteam.com.

Respectively Submitted,



Susan Cockerham
Sr. Manager – Regulatory Operations
On behalf of Time Clock Solutions, LLC

Attachments: 4 Copies for Project No. #30232
4 Copies for Project No. #30240