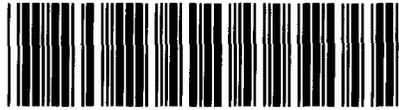


Control Number: 30240



Item Number: 3172

Addendum StartPage: 0

Tele Circuit Network Corporation  
3075 Breckinridge Boulevard, Suite 425  
Duluth GA 30096-4981

2019 DEC 30 11:03:05

TX Public Utility Commission  
1701 N. Congress Avenue  
Central Records Division  
Austin TX 78711-3326

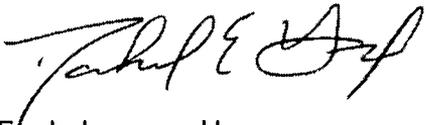
RE: Project No. 30240  
Tele Circuit Network Corporation  
Workforce Diversity Plan

To Whom It May Concern:

Please be advised by this letter that we have less than 16 employees in Texas. For these reasons, it is our understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action is required.

Sincerely,



Rachel Haxo  
Account Manager  
Phone: 678-436-5590  
Fax: 678-802-3483