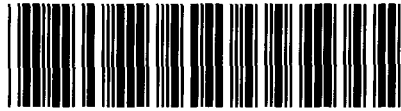


Control Number: 30240



Item Number: 3171

Addendum StartPage: 0

McGraw Communications, Inc.
3075 Breckinridge Boulevard, Suite 425
Duluth GA 30096-4981

2019 DEC 03 11:10:05
- 161101 -

TX Public Utility Commission
1701 N. Congress Avenue
Central Records Division
Austin TX 78711-3326

RE: Project No. 30240
McGraw Communications, Inc.
Workforce Diversity Plan

To Whom It May Concern:

Please be advised by this letter that we have less than 16 employees in Texas. For these reasons, it is our understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action is required.

Sincerely,



Tiesha Monroe
Account Manager
Phone: 678-436-5590
Fax: 678-681-7580