

Control Number: 30240



Item Number: 3165

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December 23, 2019

Commission Filing Clerk Public Utility Commission of Texas 1701 North Congress Avenue P. O. Box 13326 Austin, TX 78711-3326

Re: Project Number 30240

2019 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity

Dear Commission Filing Clerk:

Blossom Telephone Company, Inc. has 9 employees. Per PUC guidelines, companies with less than 16 employees can request a waiver not to file the Workforce Diversity filing that is due by December 30, 2019. Please accept this waiver request we are filing on behalf of our client, Blossom Telephone Company. Inc., due to the fact they have less than 16 employees.

Table 1 of the WFD report is attached for your records. If you have any questions regarding this or any other matter, do not hesitate to call.

Sincerely,

CURTIS BLAKELY & CO., P.C.

Tessa Fowler, CPA, CFE

TF/na Attachment

cc: Mr Clint Dorries, President

Governor's Office Lt. Governor's Office

Speaker, Texas House of Representatives

The Honorable Rafael Anchia, Mexican-American Legislative Caucus The Honorable Helen Giddings, Texas Legislative Black Caucus The Honorable Sylvia R. Garcia, Texas Senate Hispanic Caucus

1 2019 CBANDCO Workforce Diversity Blossom WFD Waiver to PUC doe

WORKFORCE AND SUPPLIER DIVERSITY FORM WORKFORCE DIVERSITY

Blossom Telephone Company, Inc. 2019

| Occupational Categories | Combined Total | Company Totals | | Caucasian | | African | | Hispanic | | Asian | | American Indian | |
|---------------------------|-------------------|----------------|---|-------------|---|---------------------------------------|---|-------------|---|-------------|---|-----------------|---|
| | | Male Female | | Male Female | | American Male Female | | Male Female | | Male Female | | Male Female | |
| | | | | | | | | | | | | | |
| Officials and Managers | l | 1 | 0 | I | | , , , , , , , , , , , , , , , , , , , | | | | | | | |
| Professionals | 2 | 0 | 2 | | 2 | | | | | | | | |
| Technicians | 2 | 2 | 0 | 2 | | | | | | | | | |
| Sales Workers | 0 | 0 | 0 | | | | | | | | | | |
| Office and Clerical | 2 | 0 | 2 | | 2 | | | | | | | | |
| Craft Workers (Skilled) | 0 | 0 | 0 | | | | | | | | | | |
| Operatives (Semi-skilled) | 2 | 2 | 0 | 2 | | | | | | | | | |
| Laborers (Unskilled) | 0 | 0 | 0 | | | | | | | | | | |
| Service Workers | 0 | 0 | 0 | | | | | | | | | | |
| Previous Year Totals | 9 | 5 | 4 | 5 | 4 | | | | | | | | |
| This Year Totals | 9 | 5 | 4 | 5 | 4 | 0 | o | 0 | o | 0 | 0 | 0 | 0 |

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.