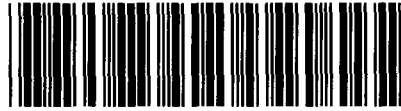


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Your business
is our business.

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December 20, 2019

Central Records Filing Clerk
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, Texas 78711

Re: Docket No. 30240 – *Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity-Telephone*

Dear Filing Clerk:

On behalf of South Plains Telephone Cooperative, Inc. ("South Plains"), I am submitting an original and two (2) copies of South Plains' Workforce and Supplier Diversity Report ("Workforce Diversity") pursuant to 16 Tex. Admin. Code § 26.85 for filing in the above-referenced proceeding. Pursuant to the Commission's procedural rules, South Plains is filing its Workforce Diversity confidentially because it contains information regarding its workforce and historically underutilized business that is not publicly available from any other source. Such information is proprietary and competitively sensitive information that is protected from public disclosure under Sections 552.128 and 552.264 of the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 - .353 (Vernon 2004 and Supp. 2009) or any other provision which may apply. If such information is divulged, it would cause competitive disadvantage and harm to South Plains and is therefore exempt from disclosure.

Consistent with the requirements of the approved rule, copies of this report are also being provided to the: (1) Governor; (2) Lieutenant Governor; (3) Speaker of the House; (4) Texas Senate Hispanic Caucus; (5) Texas Legislative Black Caucus; and (6) Mexican American Legislative Caucus.

Please file-stamp the additional copies and return them to me by way of the courier. Any questions or comments may be directed to me at the above-listed address and telephone number.

Sincerely,

Cindy Neugebauer

cneugebauer@jsitel.com

Authorized Representative for South Plains Telephone Cooperative, Inc.

Attachment

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547 South Oakview Lane
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phone: 801-294-4576

3154

cc: Mr. Wade Maner, CEO/General Manager
South Plains Telephone Cooperative, Inc.