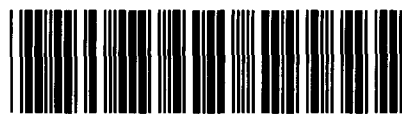




Control Number: 30240



Item Number: 3087

Addendum StartPage: 0

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PUBLIC UTILITY COMMISSION
FILING CLERK

December 28, 2018
Via US Mail

Central Records Division
Texas Public Utility Commission
1701 N. Congress Avenue
P.O. Box 13326
Austin, TX 78711-3326

RE: Telecom Management, Inc. dba Pioneer Telephone
2017 Workforce Diversity Report for October 1, 2017 – September 30, 2018
Project # 30240

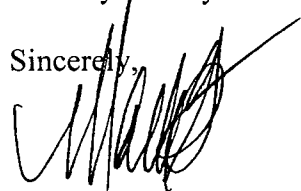
Dear Staff,

Enclosed for filing are the original and three (3) copies of this letter which covers the 2018 Workforce Diversity Reporting requirements for Telecom Management, Inc. dba Pioneer Telephone.

Telecom Management, Inc. dba Pioneer Telephone is exempt from the Workforce Diversity requirements as the Company has less than 16 employees in Texas.

Please do not hesitate to contact me at 407-260-1011 if you have any questions or concerns. Thank you for your assistance in processing this filing.

Sincerely,



Mark Lammert, CPA
Attorney-in-Fact

cc: Pioneer Telephone, Inc.
Office of the Governor of Texas
Office of the Lieutenant Governor
Speaker of the House of Representatives
The House Legislative Black Caucus
The House Mexican American Legislative Caucus
The Texas Legislative Black Caucus
The Texas Senate Hispanic Caucus

3087