

Control Number: 30240



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Norstar Telecommunications, LLC 3075 Breckinridge Boulevard, Suite 425 Duluth GA 30096-000 Hattely ED

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Project No. 30240

Norstar Telecommunications, LLC

Workforce Diversity Plan

To Whom It May Concern:

Please be advised by this letter that we have less than 16 employees in Texas. For these reasons, it is our understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action is required.

78711-3326

Sincerely,

Tiesha

Monroe

Account Manager Phone: 678-436-5590

Fax: 678-681-7580