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December 27, 2018

2018 DEC 31 AM II: 29 2018 CENTRE CLERK

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Central Records Filing Clerk Public Utility Commission of Texas 1701 N. Congress Avenue Austin, Texas 78711

Re: Docket No. 30240 – Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity-Telephone

Dear Filing Clerk:

On behalf of South Plains Telephone Cooperative, Inc. ("South Plains"), I am submitting an original and two (2) copies of South Plains' Workforce and Supplier Diversity Report ("Workforce Diversity") pursuant to 16 Tex. Admin. Code § 26.85 for filing in the above-referenced proceeding. Pursuant to the Commission's procedural rules, South Plains is filing its Workforce Diversity confidentially because it contains information regarding its workforce and historically underutilized business that is not publicly available from any other source. Such information is proprietary and competitively sensitive information that is protected from public disclosure under Sections 552.128 and 552.264 of the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 - .353 (Vernon 2004 and Supp. 2009) or any other provision which may apply. If such information is divulged, it would cause competitive disadvantage and harm to South Plains and is therefore exempt from disclosure.

Consistent with the requirements of the approved rule, copies of this report are also being provided to the: (1) Governor; (2) Lieutenant Governor; (3) Speaker of the House; (4) Texas Senate Hispanic Caucus; (5) Texas Legislative Black Caucus; and (6) Mexican American Legislative Caucus.

Please file-stamp the additional copies and return them to me by way of the courier. Any questions or comments may be directed to me at the above-listed address and telephone number.

Sincerely, Rin a. M. Kaphi

Lisa A. McLaughlin Authorized Representative for South Plains Telephone Cooperative, Inc.

Attachment

Headquarters: 7852 Walker Drive, Suite 200 Greenbelt, MD 20770 phone: 301-459-7590, fax: 301-577-5575 Eegendøle Corporate Center, Suite 310 1380 Corporate Center Curve, Eegen, MN 55121 phone: 651-452-2660, fax: 651-452-1909

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547 South Oakview Lane Bountiful, UT 84010 phone: 801-294-4576, fax: 801-294-5124

*Telecommunications Advisors Since 1962* 

cc: Mr. Scotty Hart, CEO/General Manager South Plains Telephone Cooperative, Inc.

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