



Control Number: 30240



Item Number: 3018

Addendum StartPage: 0

Windstream Communications, Inc.
4001 Rodney Parham Road
1170 - B1F2-12A
Little Rock, AR 72212

RECEIVED
2018 DEC 19 AM 11:23
PUBLIC UTILITY COMMISSION
FILING CLERK



December 18, 2018

Public Utility Commission of Texas
Attn: Filing Clerk
1701 N. Congress Ave.
Austin, TX 78711-3326

RE: Project No. 30240 – Workforce Diversity Waiver
Project No. ~~90238~~ – Historically Underutilized Business (HUB) Plan Waiver

Dear Filing Clerk:

Please be advised by this letter that Talk America Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications also d/b/a PAETEC Business Services has less than 16 employees in Texas. For this reason, it is Talk America Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications also d/b/a PAETEC Business Services' understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas

Per Commission mailing instructions, the original letter and 7 copies are included.

Please contact me at (501) 748-6546 or Danyell.Carroll@windstream.com should you have any questions regarding the enclosed letter.

Sincerely,

A handwritten signature in black ink, appearing to read "D.C.", is written above the printed name.

Danyell Carroll
Consultant – Regulatory Compliance

3018

