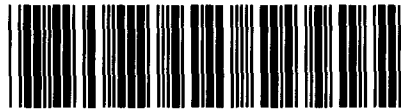


Control Number: 30240



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Addendum StartPage: 0



VIA FED EX OVERNIGHT

December 17, 2018

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2018 DEC 18 AM 10:04

PUBLIC UTILITY COMMISSION  
FILING CLERK

Public Utility Commission of Texas  
Attn: Central Records  
1701 North Congress Avenue  
Suite 8-100  
Austin, TX 78701

Re: Workforce Diversity Plan Waiver – Project No. 30240  
Historically Underutilized Business (HUB) Plan Waiver – Project No. 30238

Dear Filing Clerk:

Please be advised by this letter that Vesta Solutions, Inc. has less than 16 employees in Texas engaged in the regulated business. For this reason, it is Vesta Solutions, Inc.'s understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is therefore requesting a waiver of the filing requirements for the Workforce Diversity Plan in Project No. 30240 and the HUB Plan in Project No. 30238.

Per Commission mailing instructions, an original and 10 copies are included.

If further action is need on the part of Vesta Solutions, Inc. or if you have any questions regarding this filing, please contact me at 951-414-0376 or email me at [Karen.Higgs@motorolasolutions.com](mailto:Karen.Higgs@motorolasolutions.com).

Sincerely,

Karen Higgs  
Regulatory Manager

Mailing Address: Vesta Solutions, Inc. P.O. Box 9007, Temecula, CA 92589-9007 U.S.A. [vestapublicsafety.com](http://vestapublicsafety.com)

Physical Address: Vesta Solutions, Inc. 42555 Rio Nedo, Temecula, CA 92590 U.S.A. [vestapublicsafety.com](http://vestapublicsafety.com)