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THE

COMPLIANCE  
GROUP

November 14, 2018

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IMPORTANT NOTICE REGARDING COMPLIANCE & REPORTING PUBLIC UTILITY COMMISSION  
FILING CLERK

Terry Hadley  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
PO Box 13326  
Austin, TX 78711

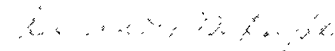
RE: Vodafone US Inc.  
Texas Project 30238 and Project 30240  
Workforce Diversity Report  
Historically Underutilized Business Report

To Whom It May Concern:

This letter is being submitted in regard to the Workforce Diversity Report and the Historically Underutilized Business Report on behalf of Vodafone US Inc. Vodafone US Inc. has fewer than twenty five (25) employees in the state of Texas and therefore respectfully requests a waiver from these filing requirements until such time as they either have twenty five or more employees in the state of Texas or they begin to provide local service through the use of their own facilities.

Please contact Karen Hyde at (703) 714-1306 or [kmh@compliancegroup.com](mailto:kmh@compliancegroup.com) with any questions concerning this filing. Thank you for your assistance in this matter.

Sincerely,



Karen M. Hyde  
The Compliance Group  
Regulatory Consultant  
Telephone: (703) 714-1306  
Email: [kmh@compliancegroup.com](mailto:kmh@compliancegroup.com)

