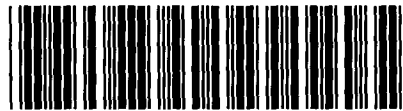


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**WORKFORCE AND SUPPLIER DIVERSITY FORM
WORKFORCE DIVERSITY**

Mitel Cloud Services, Inc. fka Mitel NetSolutions, Inc. fka Inter-Tel NetSolutions, Inc
December 31, 2017

2017 DEC 31 11:11 AM

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	54	41	13	35	9	2	2	1	1	3	1	0	0
Professionals	67	36	31	26	18	3	4	1	2	5	7	1	0
Technicians	42	36	6	24	3	6	2	2	1	4	0	0	0
Sales Workers	29	20	9	17	8	2	0	1	1	0	0	0	0
Office and Clerical	25	6	19	5	12	0	4	1	2	0	1	0	0
Craft Workers (Skilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives (Semi-skilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers (Unskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
Previous Year Totals	382	279	103	165	67	8	8	10	16	84	16	1	0
This Year Totals	217	139	78	107	50	13	12	6	7	12	9	1	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

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