

Control Number: 30240



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# AIRBUS

VIA FED EX OVERNIGHT

December 22, 2017

Public Utility Commission of Texas  
Attn: Central Records  
1701 North Congress Avenue  
Suite 8-100  
Austin, TX 78701

RECEIVED  
2017 DEC 27 AM 9:49  
PUBLIC UTILITY COMMISSION  
FILING CLERK

Re: Workforce Diversity Plan Waiver - Project No. 30240  
Historically Underutilized Business (HUB) Plan Waiver - Project No. 30238

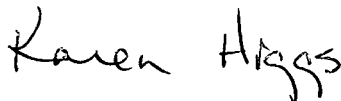
Dear Filing Clerk:

Please be advised by this letter that Airbus DS-Communications, Inc. has less than 16 employees in Texas. For this reason, it is Airbus DS-Communications, Inc.'s understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is therefore requesting a waiver of the filing requirements for the Workforce Diversity Plan in Project No. 30240 and the HUB Plan in Project No. 30238.

Per Commission mailing instructions, an original and 10 copies are included.

If further action is need on the part of Airbus-DS Communications, Inc. or if you have any questions regarding this filing, please contact me at 951-414-0376 or email me at [Karen.Higgs@airbus-dscomm.com](mailto:Karen.Higgs@airbus-dscomm.com).

Sincerely,



Karen Higgs  
Regulatory Manager

**Headquarters:** 42505 Rio Nedo | PO Box 9007 | Temecula, CA 92590 USA | Phone: 951 719 2100 | Toll Free: 800.491.1734 | Fax: 951.296 2727

**Gatineau Office:** 200 Blvd de la Technologie, Suite 300 | Gatineau, QC J8Z 3H6 Canada | Phone: 819 778 2053 | Fax: 819.778.3408

**Brentwood Office:** 105 Westpark Dr, Suite 200 | Brentwood, TN 37027 USA | Phone: 615.790.2882 | Toll Free: 800 723.3207 | Fax: 615 790.1329

**Dallas Office:** 1505 LBJ Freeway, Suite 245 | Farmers Branch, TX 75234 USA | Phone: 951 719 2100 | Fax: 972 398 7844

[www.Airbus-DSComm.com](http://www.Airbus-DSComm.com)

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