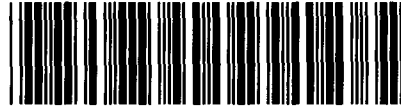


Control Number: 30240



Item Number: 2863

Addendum StartPage: 0

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PUBLIC UTILITY COMMISSION
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Thursday, December 14, 2017

VIA FedEx

Central Records Filing Clerk
Public Utility Commission of Texas
1701 North Congress Avenue
P. O. Box 13326
Austin, Texas 78711-3326

Re: EarthLink Business, LLC (f/k/a New Edge Network, Inc.)
DeltaCom, LLC d/b/a EarthLink Business
Business Telecom, LLC d/b/a EarthLink Business
EarthLink Carrier, LLC (f/k/a Interstate FiberNet, Inc.)
CTC Communications Corp. d/b/a EarthLink Business
TX - Workforce Diversity Plan Waiver – Project Number 30240
TX - Historically Underutilized Business (HUB) Plan Waiver – Project Number 30238
12-Month Period Ended September 30, 2017

Dear Sir/Madam:

Please be advised by this letter that EarthLink Business, LLC, DeltaCom, LLC d/b/a EarthLink Business, Business Telecom, LLC d/b/a EarthLink Business, EarthLink Carrier, LLC, CTC Communications Corp. d/b/a EarthLink Business (collectively, "EarthLink Business") has fewer than 16 employees in Texas. For this reason, it is EarthLink Business' understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions an original and seven (7) copies of this letter are included. Should you have any questions regarding this matter, please feel free to contact me at 781-362-5714 or via email at jie.cui@windstream.com

Sincerely,

Jie Cui
Senior Analyst
313 Boston Post Road West, Suite 190
Marlborough, MA 01752

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