

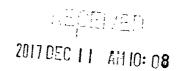
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FILING CLERK

December 7, 2017

Ms. Tracic Lowrey, Commission Filing Clerk Public Utility Commission of Texas 1701 North Congress Avenue P. O. Box 13326 Austin, TX 78711-3326

Re: Project Number 30240

2017 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity

Dear Ms. Lowrey:

Community Telephone Company, Inc. has 8 employees. Per PUC guidelines, companies with less than 16 employees can request a waiver not to file the Workforce Diversity filing that is due by December 30, 2017. Please accept this waiver request we are filing on behalf of our client. Community Telephone Company, Inc., due to the fact they have less than 16 employees.

Table 1 of the WFD report is attached for your records. If you have any questions regarding this or any other matter, do not hesitate to call.

Sincerely,

CURTIS BLAKELY & CO., P.C.

Charles A. Albert, CPA, CFE

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CAA/na Attachment

cc: Mr. Cliff Humpert. Manager

Governor's Office Lt. Governor's Office

Speaker, Texas House of Representatives

Rep. Rafael Anchia. Mexican-American Legislative Caucus The Honorable Helen Giddings, Texas Legislative Black Caucus The Honorable Sylvia R. Garcia, Texas Senate Hispanic Caucus

F\2017\CBANDCO\Workforce Diversity\CTC WFD Waiver to PUC doc

2814

WORKFORCE AND SUPPLIER DIVERSITY FORM WORKFORCE DIVERSITY

		NUMB	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR										
Occupational Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	4	3	Ì										
Professionals													
Technicians	3	3											
Sales Workers								,					
Office and Clerical													
Craft Workers (Skilled)													
Operatives (Semi-skilled)						2.1							
Laborers (Unskilled)													
Service Workers													
Previous Year Totals													
This Year Totals	8	6	2										

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.