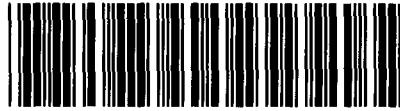




Control Number: 30240



Item Number: 2816

Addendum StartPage: 0



RECEIVED  
2017 DEC 11 AM 10:06

PUBLIC UTILITY COMMISSION  
FILING CLERK

December 7, 2017

Ms. Tracie Lowrey, Commission Filing Clerk  
Public Utility Commission of Texas  
1701 North Congress Avenue  
P. O. Box 13326  
Austin, TX 78711-3326

Re: Project Number 30240  
2017 Annual Progress Report on Five-Year Plan  
to Enhance Supplier and Workforce Diversity

Dear Ms. Lowrey:

Lipan Telephone Co., Inc. has 10 employees. Per PUC guidelines, companies with less than 16 employees can request a waiver not to file the Workforce Diversity filing that is due by December 30, 2017. Please accept this waiver request we are filing on behalf of our client, Lipan Telephone Co., Inc., due to the fact they have less than 16 employees.

Table 1 of the WFD report is attached for your records. If you have any questions regarding this or any other matter, do not hesitate to call.

Sincerely,

CURTIS BLAKELY & CO., P.C.

Charles A. Albert, CPA, CFE

CAA/na  
Attachment

cc Mr. John Howard, President  
Governor's Office  
Lt. Governor's Office  
Speaker, Texas House of Representatives  
Rep. Rafael Anchia, Mexican-American Legislative Caucus  
The Honorable Helen Giddings, Texas Legislative Black Caucus  
The Honorable Sylvia R. Garcia, Texas Senate Hispanic Caucus

F:\2017\CBANDCO\Workforce Diversity\Lipan WFD Waiver to PUC.doc

2816

**WORKFORCE AND SUPPLIER DIVERSITY FORM  
WORKFORCE DIVERSITY**

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	3	1	2	1	2								
Professionals													
Technicians													
Sales Workers													
Office and Clerical	2	0	2	0	2								
Craft Workers (Skilled)													
Operatives (Semi-skilled)	3	3	0	3	0								
Laborers (Unskilled)													
Service Workers	2	2	0	2	0								
Previous Year Totals	10	6	4	6	4								
This Year Totals	10	6	4	6	4								

**NOTE:** Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.