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WORKFORCE AND SUPPLIER DIVERSITY FORM

WORKFORCE DIVERSITY

Mitel NetSolutions, Inc. formerly known as: Inter-Tel NetSolutions, Inc.

December 31, 2016

Occupational Categories

NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR														
Occupational Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian		
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Officials and Managers		73	13	43	11	0	0	0	0	24	1	0	0	
Professionals		91	44	53	28	3	1	1	0	33	11	1	0	
Technicians		74	11	35	3	4	2	5	2	25	3	0	0	
Sales Workers		31	9	26	8	1	1	2	0	2	0	0	0	
Office and Clerical		10	26	8	17	0	4	2	4	0	1	0	0	
Craft Workers (Skilled)		0	0	0	0	0	0	0	0	0	0	0	0	
Operatives (Semi-skilled)		0	0	0	0	0	0	0	0	0	0	0	0	
Laborers (Unskilled)		0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers		0	0	0	0	0	0	0	0	0	0	0	0	
Previous Year Totals	346	238	108											
This Year Totals	382	279	103	165	67	8	8	10	6	84	16	1	0	

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NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click outside of chart to exit.

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