

Control Number: 30240



Item Number: 2740

Addendum StartPage: 0

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December 28, 2016 Via US Mail

Central Records Division
Texas Public Utility Commission
1701 N. Congress Avenue
P.O. Box 13326
Austin, TX 78711-3326

RE: Telecom Management, Inc. dba Pioneer Telephone

2016 Workforce Diversity Report for October 1, 2015 – September 30, 2016

Project # 30240

Dear Staff,

Enclosed for filing are the original and three (3) copies of this letter which covers the 2016 Workforce Diversity Reporting requirements for Telecom Management, Inc. dba Pioneer Telephone.

Telecom Management, Inc. dba Pioneer Telephone is exempt from the Workforce Diversity requirements as the Company has less than 16 employees in Texas.

Please do not hesitate to contact me at 407-260-1011 if you have any questions or concerns. Thank you for your assistance in processing this filing.

Sincerely

Mark Lammert, CPA Attorney-in-Fact

cc: Pioneer Telephone, Inc.

Office of the Governor of Texas

· Office of the Lieutenant Governor

Speaker of the House of Representatives

The House Legislative Black Caucus

The House Mexican American Legislative Caucus

The Texas Legislative Black Caucus

The Texas Senate Hispanic Caucus