



Control Number: 30240



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PUBLIC UTILITY COMMISSION
FILING CLERK

December 19, 2016

Central Records Filing Clerk
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, Texas 78711-3326

Re: Project No. 30240 – Annual Progress Report – Workforce Diversity
Poka Lambro Telecommunications, Ltd.

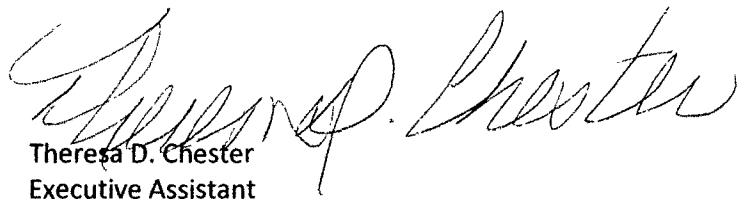
Poka Lambro Telecommunications, Ltd. has less than 16 employees and is therefore requesting a waiver pursuant to §26.85(i) from filing the Annual Progress Report on its Five Year Plan regarding Workforce Diversity.

In order to fulfill the requirements of §26.85(f)(1), enclosed is the original and four (4) copies of an illustration of the diversity of the company's workforce as of the date of this letter.

We request that the additional copy of form be stamped with the date of filing and returned to us in the self-addressed, stamped envelope.

Please contact the undersigned if you have any questions or require additional information.

Sincerely,



Theresa D. Chester
Executive Assistant

cc: Governor State of Texas
Lieutenant Governor State of Texas
Texas House of Representatives
Texas Legislative Black Caucus
Texas Senate Hispanic Caucus
Mexican-American Legislative Caucus

WORKFORCE AND SUPPLIER DIVERSITY FORM **WORKFORCE DIVERSITY**

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| Occupational Categories | Combined Total | Gorgany Totals | | Caucasian | | African American | | Hispanic | | Asian | | American Indian | |
|-----------------------------|-------------------|----------------|--------|-----------|--------|---------------------|--------|----------|--------|-------|--------|-----------------|--------|
| | | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Officials and Managers | 0 | 0 | 0 | | | | | | | | | | |
| Professionals | 1 | 1 | 0 | 1 | | | | | | | | | |
| Technicians | 2 | 2 | 0 | 2 | | | | | | | | | |
| Sales Workers | 0 | 0 | 0 | | | | | | | | | | |
| Office and Clerical | 5 | 0 | 5 | | 4 | | | | | 1 | | | |
| Craft Workers (Skilled) | 3 | 3 | 0 | 3 | | | | | | | | | |
| Operatives (Semi-skilled) | 0 | 0 | 0 | | | | | | | | | | |
| Laborers (Unskilled) | 0 | 0 | 0 | | | | | | | | | | |
| Service Workers | 0 | 0 | 0 | | | | | | | | | | |
| Previous Year Totals | 11 | 6 | 5 | 6 | 4 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| This Year Totals | 11 | 6 | 5 | 6 | 4 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.