



Control Number: 30240



Item Number: 2707

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**CENTRAL TEXAS TELEPHONE COOPERATIVE INC. - 2016
WORKFORCE AND SUPPLIER DIVERSITY FORM
PUC Project No. 30240**

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PUBLIC UTILITY COMMISSION
FILING CLERK

Actual = [Total HUB (6) procurement + Total Small Business procurement]/Total Company procurement	Actual for Previous FY	Actual for Current FY	Percentage change
Construction Contracts (1)	0.603	0.701	0.098
Commodities Contracts (2)	0.325	0.217	(0.108)
Other Services (3)	0.004	0.003	(0.000)
Professional Services Contracts (4)	0.036	0.046	0.010
Major Equipment (5)	0.033	0.033	0.000
Other			

(1) **Construction** -- Construction done by general contractors and special trade contractors which includes new work, additions, alterations, reconstruction, installations, repairs, remodeling, renovating, and repair of office buildings. Heavy construction other than buildings such as pipelines, communication and power lines, sewer and water mains, asphalt and concrete construction of roads, trenching, cable laying, conduit construction, land clearing and leveling.

(2) **Commodities** -- All materials, goods or tangibles purchased to conduct business, not including fuel or purchased power contracts and major equipment purchases and rentals.

(3) **Other Services** -- All specialty work, special circumstances that required contract labor, special consultants or other non-defined services. Examples include audio/visual, staffing services, landscaping, forestry, tree trimming, art and decorative services, janitorial, travel/lodging, automotive repair, and photography.

(4) **Professional Services** -- Contracted professional services which include legal, consulting, health, engineering, accounting, advertising/marketing, architectural, real estate, computer services, research and analysis, education/training, insurance, surveying services, weather services, environmental, financial, etc.

(5) **Major Equipment** -- Includes all major equipment purchases and rentals including but not limited to transmission and distribution equipment, power plant equipment, substation equipment, heavy construction equipment, fleet requirements, etc.

(6) **HUB** -- Business enterprises that are 51% owned and controlled by U.S. citizens who are socially disadvantaged because of their identification as members of certain groups, including African-American, Hispanic, Native American, or Asian Pacific and Women as defined in the Texas Government Code 481.101(1).

(7) **Other** -- Any commodity or service not covered by the above categories.

2707

CO= BR45997
U= BR45997

EQUAL EMPLOYMENT OPPORTUNITY
2016 EMPLOYER INFORMATION REPORT
HEADQUARTERS REPORT - TYPE 3

SECTION B - COMPANY IDENTIFICATION

1. CENTRAL TEXAS TELEPHONE COOPERATIVE
PO BOX 627
1012 REILLEY ST
GOLDTHWAITE, TX 76844

SECTION C - TEST FOR FILING REQUIREMENT

2.a. CENTRAL TEXAS TELEPHONE COOPERATIVE1-Y 2-Y 3-N DUNS NO.:002826287 EIN :750853485
PO BOX 627
1012 REILLEY ST
GOLDTHWAITE, TX 76844
MILLS COUNTY
c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 517110 Wired Telecommunications
Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN OR INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN OR INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
PROFESSIONALS	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
TECHNICIANS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
SALES WORKERS	0	2	0	0	0	0	0	0	8	0	0	0	0	0	10
ADMINISTRATIVE SUPPORT	1	2	4	0	0	0	0	0	18	0	0	0	0	0	25
CRAFT WORKERS	5	0	25	0	0	0	0	0	0	0	0	0	0	0	30
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2
TOTAL	7	5	41	0	0	0	0	0	28	0	0	0	0	0	81
PREVIOUS REPORT TOTAL	5	5	37	0	0	0	0	0	30	0	0	0	0	0	77

SECTION F - REMARKS