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Public Utility Commission of Texas
Central Docketing
1701 N. Congress Avenue
Austin, TX 78711

RE: *Projects 30238 and 30240 - Integrated Path Communications, LLC-
Workforce Diversity Report*

Dear Clerk:

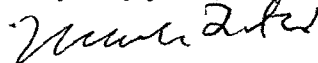
I represent Integrated Path Communications Networks, LLC ("Integrated Path Communications"), which is a Texas registered CLEC.

This letter serves as the filing from Integrated Path Communications to comply with the requirements of Section 26.85(i) of the Commission's Substantive Rules. Integrated Path Communications has authorized me to report that it has fewer than sixteen (16) employees in Texas. Therefore, Integrated Path Communications is not required to submit a Workforce Diversity Plan and requests a waiver of the requirements to file such plan.

Integrated Path Communications has further authorized me to represent that it follows nondiscriminatory hiring practices:

Please contact me with any questions or concerns.

Very truly yours,



Mark Foster

2701