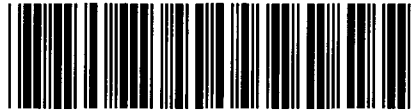




Control Number: 30240



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Addendum StartPage: 0

FOSTERLAW

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Public Utility Commission of Texas
Central Docketing
1701 N. Congress Avenue
Austin, TX 78711

RE: *Projects 30238 and 30240 - Telecom Ventures, LLC - Workforce
Diversity Report*

Dear Clerk:

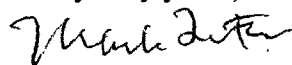
I represent Telecom Ventures, LLC. ("Telecom Ventures"), which is a certificated CLEC.

This letter serves as the filing from Telecom Ventures to comply with the requirements of Section 26.85(i) of the Commission's Substantive Rules. Telecom Ventures has authorized me to report that it has fewer than sixteen (16) employees in Texas. Therefore, Telecom Ventures is not required to submit a Workforce Diversity Plan and requests a waiver of the requirements to file such plan.

Telecom Ventures has further authorized me to represent that it follows nondiscriminatory hiring practices.

Please contact me with any questions or concerns.

Very truly yours,



Mark Foster

2700