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December 22, 2016

Via Hand Delivery

Public Utility Commission of Texas  
Central Docketing  
1701 N. Congress Avenue  
Austin, TX 78711

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2016 DEC 23 AM 10:19  
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RE: *Projects 30238 and 30240 - Express Cash and Phone, Inc. dba Talk Now  
Telco - Workforce Diversity Report*

Dear Clerk:

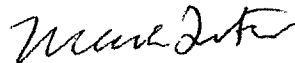
I represent Express Cash and Phone, Inc. dba Talk Now Telco ("Talk Now Telco"), which is a certificated CLEC.

This letter serves as the filing from Talk Now Telco to comply with the requirements of Section 26.85(i) of the Commission's Substantive Rules. Talk Now Telco has authorized me to report that it has fewer than sixteen (16) employees in Texas. Therefore, Talk Now Telco is not required to submit a Workforce Diversity Plan and requests a waiver of the requirements to file such plan.

Talk Now Telco has further authorized me to represent that it follows nondiscriminatory hiring practices.

Please contact me with any questions or concerns.

Very truly yours,



Mark Foster

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