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December 22, 2016

Central Records Filing Clerk Public Utility Commission of Texas 1701 N. Congress Avenue Austin, Texas 78711

Re: Docket No. 30240 – Annual Progress Report on Five-Year Plan to Enhance Supplier and

Workforce Diversity-Telephone

Dear Filing Clerk:

On behalf of Industry Telephone Company ("Industry"), I am submitting an original and two (2) copies of Industry's Workforce and Supplier Diversity Report ("Workforce Diversity") pursuant to 16 Tex. Admin. Code § 26.85 for filing in the above-referenced proceeding. Pursuant to the Commission's procedural rules, Industry is filing its Workforce Diversity confidentially because it contains information regarding its workforce and historically underutilized business that is not publicly available from any other source. Such information is proprietary and competitively sensitive information that is protected from public disclosure under Sections 552.128 and 552.264 of the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 - .353 (Vernon 2004 and Supp. 2009) or any other provision which may apply. If such information is divulged, it would cause competitive disadvantage and harm to Industry and is therefore exempt from disclosure.

Please file-stamp the additional copies and return them to me by way of the courier. Any questions or comments may be directed to me at the above-listed address and telephone number.

Sincerely,

Cindy Neugebauer

Authorized Representative for Industry Telephone Company.

Attachment

ćc:

Ms. Michelle Ackley, Accountant

Industry Telephone Company

Headquarters: 7852 Walker Drive, Suite 200 Greenbelt, MD 20770 phone: 301-459-7590, fax: 301-577-5575

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