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PUBLIC UTILITY COMMISSION FILING CLERK

October 14, 2016

Ms. Tracic Lowrey, Commission Filing Clerk Public Utility Commission of Texas 1701 North Congress Avenue P. O. Box 13326 Austin, TX 78711-3326

Re: Project Number 30240

2016 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity

Dear Ms. Lowrey:

Cumby Telephone Cooperative, Inc. has 14 employees. Per PUC guidelines, companies with less than 16 employees can request a waiver not to file the Workforce Diversity filing that is due by December 30, 2016. Please accept this waiver request we are filing on behalf of our client, Cumby Telephone Cooperative, Inc., due to the fact they have less than 16 employees.

If you have any questions regarding this or any other matter, do not hesitate to call.

Sincerely.

CURTIS BLAKELY & CO., P.C.

Child slly

Charles A. Albert, CPA

CAA/na

cc: Ms. Karen Julian, Manager

Governor's Office
Lt. Governor's Office

Speaker, Texas House of Representatives

The Honorable Trey Martinez-Fischer, Mexican-American Legislative Caucus

The Honorable Sylvester Turner, Texas Legislative Black Caucus The Honorable Carlos Uresti, Texas Senate Hispanic Caucus

F°2016/CBANDCO/Workforce Diversity/Cumby WFD Waiver to PUC doc