



RECEIVED 2016 OCT 18 AM 9: 55

PUBLIC UTILITY COMMISSION FILING CLERK

2584

October 14, 2016

Ms. Tracie Lowrey. Commission Filing Clerk Public Utility Commission of Texas 1701 North Congress Avenue P. O. Box 13326 Austin, TX 78711-3326

> Re: Project Number 30240 2016 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity

Dear Ms. Lowrey:

Lipan Telephone Co., Inc. has 10 employees. Per PUC guidelines, companies with less than 16 employees can request a waiver not to file the Workforce Diversity filing that is due by December 30, 2016. Please accept this waiver request we are filing on behalf of our client. Lipan Telephone Co., Inc., due to the fact they have less than 16 employees.

If you have any questions regarding this or any other matter, do not hesitate to call.

Sincerely.

CURTIS BLAKELY & CO., P.C.

Chan Albert

Charles A. Albert, CPA

CAA/na

cc

Mr. John Howard, President

Governor's Office

Lt. Governor's Office Speaker, Texas House of Representatives

The Honorable Trey Martinez-Fischer, Mexican-American Legislative Caucus

The Honorable Sylvester Turner, Texas Legislative Black Caucus

The Honorable Carlos Uresti, Texas Senate Hispanic Caucus

E:2016\CBANDCO\Workforce Diversity\Lipan WFD Waiver to PUC.doc