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The Compliance Group, Inc.
1420 Spring Hill Road, Suite 401
McLean, VA 22102

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December 31, 2015

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CENTRAL RECORDS
PUBLIC UTILITY COMMISSION OF TEXAS
1701 N CONGRESS AVE
PO BOX 13326
AUSTIN TX 78711-3326

Re: Request for Waiver - Texas Project 30238 and Project 30240
Annual Workforce Diversity Progress Report (TX) (Due: December 31, 2015)

To Whom It May Concern:

This letter is being submitted in regard to the Workforce Diversity Report and the Historically Underutilized Business Report on behalf of Vodafone US Inc. . The company has fewer than twenty five (25) employees in the state of Texas and therefore respectfully requests a waiver from these filing requirements until such time as they either have twenty five or more employees in the state of Texas or they begin to provide local service through the use of their own facilities.

Please contact me at kmh@compliancegroup.com with any questions concerning this filing.
Thank you for your assistance in this matter.

Respectfully Submitted,



Karen Hyde

On behalf of Vodafone US Inc.

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