



Control Number: 30240



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CARMINE  
979-278-3600

INDUSTRY  
979-357-4411

NEW ULM  
979-357-4411

## Industry Telephone Company

P.O. Box 40

Industry TX 78944

Toll Free Number 800-242-8877

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PUBLIC UTILITY COMMISSION  
FILING CLERK

December 21, 2015

Central Records Filing Clerk  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, Texas 78711

RE: Project 30240, *Annual Progress Report on Five Year Plan to Enhance Supplier and Workforce Diversity*

Dear Filing Clerk:

On behalf of Industry Telephone Company ("Industry"), I am submitting an original and four (4) copies of Industry's Workforce and Supplier Diversity Report ("Workforce Diversity") pursuant to 16 TAC § 26.85 for filing in the above-referenced proceeding. Pursuant to the Commission's procedural rules, Industry is filing its Workforce Diversity confidentially because it contains information regarding its workforce and historically underutilized business that is not publicly available from any other source. Such information is proprietary and competitively sensitive information that is protected from public disclosure under Sections 552.128 and 552.264 of the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 - .353 (Vernon 2004 and Supp. 2009) or any other provision which may apply. If such information is divulged, it would cause competitive disadvantage and harm to Industry and is therefore exempt from disclosure. Consistent with the requirements of the approved rule, copies of this report are also being provided to: (1) the Governor; (2) Lieutenant Governor; (3) Speaker of the House; (4) Chair-Texas Senate Hispanic Caucus; (5) Chair-Texas Legislative Black Caucus; and, (6) Chair-Mexican-American Legislative Caucus.

Please file-stamp any additional copies and return them to John Staurulakis, Inc. by way of the courier. Your cooperation in this matter is greatly appreciated. You may direct any correspondence or questions to me at the above-listed address and telephone number.

Sincerely,

Michelle Ackley, Accountant  
Industry Telephone Company

Enclosure

2524  
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cc: Governor  
Lieutenant Governor  
Speaker of the House of Representatives  
Chair-Texas Senate Hispanic Caucus  
Chair-Legislative Black Caucus  
Chair- Mexican-American Legislative Caucus