

Control Number: 30240



Item Number: 2474

Addendum StartPage: 0

Comity Communications, LLC 3816 Ingersoll Avenue Des Moines, IA 50312

RECEIVED

2015 DEC 14 AM 11: 57

Novemper 11, 20115SION Novemper 11, 20115SION Via Overnight Delivery

> Project No. 30240 Project No. 30238

Central Records Division Public Utility Commission of Texas 1701 N. Congress Avenue Austin, TX 78711-3326

RE: Comity Communications, LLC Workforce Diversity Plan Waiver Historically Underutilized Business (HUB) Plan Waiver

Dear Sir/Madam:

Please be advised by this letter that Comity Communications, LLC has less than 16 employees in Texas. For this reason, it is Comity Communications, LLC's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions - an original and 7 copies are included.

If further action on the part of Comity Communications, LLC is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Craig Neeld at (407) 740-8575.

Sincerely,

TECHNOLOGIES MANAGEMENT INC. AS ATTORNEY-IN-FACT BY CAREY ROESEL, CONSULTANT