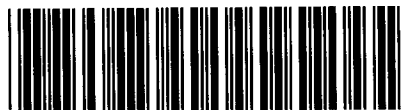




Control Number: 30240



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November 19, 2015

PUBLIC UTILITY COMMISSION  
FILING CLERK

Ms. Tracie Lowrey, Commission Filing Clerk  
Public Utility Commission of Texas  
1701 North Congress Avenue  
P. O. Box 13326  
Austin, TX 78711-3326

Re: Project Number 30240  
2015 Annual Progress Report on Five-Year Plan  
to Enhance Supplier and Workforce Diversity

Dear Ms. Lowrey:

Cumby Telephone Cooperative, Inc. has 15 employees. Per PUC guidelines, companies with less than 16 employees can request a waiver not to file the Workforce Diversity filing that is due by December 30, 2015. Please accept this waiver request we are filing on behalf of our client, Cumby Telephone Cooperative, Inc., due to the fact they have less than 16 employees.

If you have any questions regarding this or any other matter, do not hesitate to call.

Sincerely,

CURTIS BLAKELY & CO., P.C.



Charles A. Albert, CPA

CAA/na

cc: Ms. Karen Zimmerman, Manager  
Governor's Office  
Lt. Governor's Office  
Speaker, Texas House of Representatives  
The Honorable Trey Martinez-Fischer, Mexican-American Legislative Caucus  
The Honorable Sylvester Turner, Texas Legislative Black Caucus  
The Honorable Carlos Uresti, Texas Senate Hispanic Caucus

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