



Control Number: 30240



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Morning Star Consulting, LLC

Compliance and Regulatory Solutions

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PUBLIC UTILITY COMMISSION
FILING CLERK

December 30, 2014

VIA OVERNIGHT MAIL

Central Records Division
Texas Public Utility Commission
1701 N. Congress Ave.
Austin, TX 78711

Re: *Project No. 30240, Annual Reports on Five-year Plan to Enhance
Supplier and Workforce Diversity-Telephone*

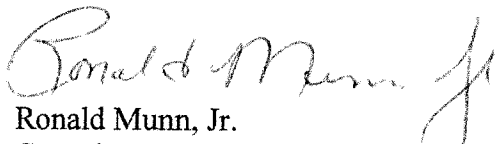
Dear Sir/Madam:

Tim Ron Enterprises, LLC ("Tim Ron", the "Company") hereby provides an original and four (4) copies of the Company's Annual Report on Five-year Plan to Enhance Supplier and Workforce Diversity as required in P.U.C. SUBST. R. 26.85.

An extra copy has also been included. Please acknowledge receipt of this filing by date stamping the extra copy and returning it in the self-addressed stamped envelope provided.

If there are any questions regarding this or any other matter, please feel free to contact me at (318) 780-3987 or via email at r.munn@suddenlink.net.

Sincerely,



Ronald Munn, Jr.
Consultant to Tim Ron Enterprises, LLC

Enclosures

cc: Office of the Governor of Texas
Office of the Lt. Governor
Speaker of the House of Representatives
The Mexican American Legislative Caucus
The Texas Legislative Black Caucus
The Texas Senate Hispanic Caucus

Bossier City, Louisiana - Lawton, Oklahoma
Tel (318) 780-3987 Fax (318) 949-0549
r.munn@suddenlink.net

2419

WORKFORCE AND SUPPLIER DIVERSITY FORM **Tim Ron Enterprises, LLC - 2014**

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR													
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian		
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Officials and Managers	8	4	4	4	4									
Professionals	4	3	1	3	1									
Technicians	11	8	3	8	3									
Sales Workers	4	3	1	3	1									
Office and Clerical	2	0	2		2									
Craft Workers (Skilled)	0	0	0											
Operatives (Semi-skilled)	0	0	0											
Laborers (Unskilled)	0	0	0											
Service Workers	2	0	2		2									
Previous Year Totals	35	22	13	21	12	1	1							
This Year Totals	31	18	13	18	13	0	0	0	0	0	0	0	0	

WORKFORCE AND SUPPLIER DIVERSITY FORM
HUB/SMALL BUSINESS PROCUREMENT AS A PERCENTAGE OF TOTAL COMPANY PROCUREMENT

Actual % = [Total HUB(1) procurement + Total Small Business(2) procurement]/Total Company procurement	Actual % for Previous FY	Actual % for Current FY	Percentage Change
Construction Contracts (3)			%
Commodities Contracts (4)			%
Other Services (5)			%
Professional Services Contracts (6)			%
Major Equipment (7)			%
Other (8)			%

(1) **HUB** -- Pursuant to Texas Government Code § 481.191(4), HUB means: (A) a corporation formed for the purpose of making a profit in which at least 51 percent of all classes of the shares of stock or other equitable securities is owned by one or more persons who are members of certain groups, including black Americans, Hispanic Americans, women, Asian Pacific Americans, and American Indians; (B) a sole proprietorship formed for the purpose of making a profit that is 100 percent owned, operated, and controlled by a person described by Paragraph (A) of this subdivision; (C) a partnership formed for the purpose of making a profit in which 51 percent of the assets and interest in the partnership is owned by one or more persons described by Paragraph (A) of this subdivision. Those persons must have proportionate interest and demonstrate active participation in the control, operation, and management of the partnership's affairs; or (D) a joint venture in which each entity in the joint venture is a historically underutilized business under this subdivision.

(2) **Small Business** -- Pursuant to Texas Government Code § 481.191(6), Small Business means a corporation, partnership, sole proprietorship, or other legal entity that: (A) is domiciled in this state; (B) is formed to make a profit; (C) is independently owned and operated; and (D) employs fewer than 100 full-time employees.

(3) **Construction** -- Construction done by general contractors and special trade contractors which includes new work, additions, alterations, reconstruction, installations, repairs, remodeling, renovating, and repair of office buildings. Heavy construction other than buildings such as pipelines, communication and power lines, sewer and water mains, asphalt and concrete construction of roads, trenching, cable laying, conduit construction, land clearing and leveling.

(4) **Commodities** -- All materials, goods or tangibles purchased to conduct business, not including fuel or purchased power contracts and major equipment purchases and rentals.

(5) **Others Services** -- All specialty work, special circumstances that required contract labor, special consultants or other non-defined services. Examples include audio/visual, staffing services, landscaping, forestry, tree trimming, art and decorative services, janitorial, travel/lodging, automotive repair, and photography.

(6) **Professional Services** -- Contracted professional services which include legal, consulting, health, engineering, accounting, advertising/marketing, architectural, real estate, computer services, research and analysis, education/training, insurance, surveying services, weather services, environmental, financial, etc.

(7) **Major Equipment** -- Includes all major equipment purchases and rentals including but not limited to transmission and distribution equipment, power plant equipment, substation equipment, heavy construction equipment, fleet requirements, etc.

(8) **Other** -- Any commodity or service not covered by the above categories.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES**

- (1) Describe the specific initiatives, programs, and activities undertaken under the plan during the preceding year:**

Not applicable. No plan was prepared or submitted for the previous year.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES**

- (2) Make an assessment of the success of each of the specific initiatives, programs, and activities listed above:**

Not Applicable. As indicated in the response to (1) preceding, no plan was prepared or submitted for the previous year. As a result, no specific initiatives, programs or activities have been prepared by the Company.

- (3) Describe the initiatives, programs, and activities the utility will pursue during the next year to increase the diversity of its workforce and contracting opportunities for small and historically underutilized businesses:**

Tim Ron Enterprises, LLC will continue to diversify its workforce and seek out and utilize qualified small and HUB companies and contractors as applicable.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES**

(4) State the specific progress made under the plan filed by the utility:

Not applicable. Consistent with the response to (1) preceding, no plan has been previously prepared or filed by Tim Ron Enterprises, LLC.