



Control Number: 30240



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PUBLIC UTILITY COMMISSION  
FILING CLERK

December 29, 2014

Central Records Filing Clerk  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, Texas 78711-3326

Re: Project No. 30240 – Annual Progress Report - Workforce Diversity  
Poka Lambro Telecommunications, Ltd.

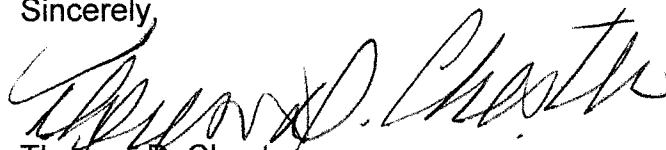
Poka Lambro Telecommunications, Ltd. has less than 16 employees and is therefore requesting a waiver pursuant to §26.85(i) from filing the Annual Progress Report on its Five Year Plan regarding Workforce Diversity.

In order to fulfill the requirements of §26.85(f)(1), enclosed are the original and four (4) copies of an illustration of the diversity of the company's work force as of the date of this letter.

We request that the additional copy of the form be file stamped with the date of filing and returned to us in the self addressed and stamped envelope.

Please feel free to contact us if you have any questions or require additional information. Thank you for your assistance.

Sincerely,



Theresa D. Chester  
Executive Assistant

Enclosures

2401

# **WORKFORCE AND SUPPLIER DIVERSITY FORM** **WORKFORCE DIVERSITY**

Occupational Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0										
Professionals	1	1	0	1									
Technicians	2	2	0	2									
Sales Workers	0	0	0										
Office and Clerical	6	0	6		5				1				
Craft Workers (Skilled)	3	3	0	3									
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
<b>Previous Year Totals</b>	13	6	7	6	6				1				
<b>This Year Totals</b>	12	6	6	6	5	0	0	0	1	0	0	0	0

**NOTE:** Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.