



Control Number: 30240



Item Number: 2379

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**CENTRAL TEXAS TELEPHONE COOPERATIVE INC. - 2014
WORKFORCE AND SUPPLIER DIVERSITY FORM
PUC Project No. 30240**

Actual = [Total HUB (6) procurement + Total Small Business procurement]/Total Company procurement	Actual for Previous FY	Actual for Current FY	Percentage change
Construction Contracts (1)	0.564	0.630	0.066
Commodities Contracts (2)	0.334	0.242	(0.092)
Other Services (3)	0.003	0.002	(0.001)
Professional Services Contracts (4)	0.061	0.049	(0.012)
Major Equipment (5)	0.038	0.077	0.039
Other			

(1) **Construction** -- Construction done by general contractors and special trade contractors which includes new work, additions, alterations, reconstruction, installations, repairs, remodeling, renovating, and repair of office buildings. Heavy construction other than buildings such as pipelines, communication and power lines, sewer and water mains, asphalt and concrete construction of roads, trenching, cable laying, conduit construction, land clearing and leveling.

(2) **Commodities** -- All materials, goods or tangibles purchased to conduct business, not including fuel or purchased power contracts and major equipment purchases and rentals.

(3) **Other Services** -- All specialty work, special circumstances that required contract labor, special consultants or other non-defined services. Examples include audio/visual, staffing services, landscaping, forestry, tree trimming, art and decorative services, janitorial, travel/lodging, automotive repair, and photography.

(4) **Professional Services** -- Contracted professional services which include legal, consulting, health, engineering, accounting, advertising/marketing, architectural, real estate, computer services, research and analysis, education/training, insurance, surveying services, weather services, environmental, financial, etc.

(5) **Major Equipment** -- Includes all major equipment purchases and rentals including but not limited to transmission and distribution equipment, power plant equipment, substation equipment, heavy construction equipment, fleet requirements, etc.

(6) **HUB** -- Business enterprises that are 51% owned and controlled by U.S. citizens who are socially disadvantaged because of their identification as members of certain groups, including African-American, Hispanic, Native American, or Asian Pacific and Women as defined in the Texas Government Code 481.101(1).

(7) **Other** -- Any commodity or service not covered by the above categories.

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Location: CENTRAL TEXAS TELEPHONE COOPERATIVE
PO BOX 627
GOLDTHWAITE, TX 76844

Company Number: BR45997

Message: Please note that Employment Data cannot be keyed to the Consolidated Report. The information is automatically calculated from the data keyed in each of the other reports.

JOB CATEGORIES	NUMBER OF EMPLOYEES														OVERALL TOTALS
	Race/Ethnicity														
	Hispanic Or Latino		Not-Hispanic Or Latino												
	MALE						FEMALE								
MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES		
Executive/Senior Level Officials and Managers			4					2							6
First/Mid-Level Officials and Managers	2	4	6					6							18
Professionals	1							12							13
Technicians	7		30	2				3	1						43
Sales Workers	5	28	13	4				22			1				73
Administrative Support Workers	5	14	16	1	1			44					1		82
Craft Workers			23												23
Operatives															
Laborers and Helpers			1												1
Service Workers	1	1													2
TOTAL	21	47	93	7	1	0	0	89	1		1	0	1	0	201
Total employment reported in previous EEO-1 report	27	33	96	4	0	0	0	90	1		0	0	1	0	201

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EEO-1

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