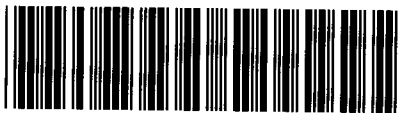

Control Number: 30240

Item Number: 2368

Addendum StartPage: 0

SANTA ROSA Telephone Cooperative INC.

P. O. BOX 2128 • 7110 HWY. 287 EAST
TELEPHONE 940-886-2217
FAX 940-886-2025
VERNON, TEXAS 76385-2128

December 22, 2014

Central Office Filing Clerk
Public Utility Commission of Texas
P.O. Box 13326
1701 N. Congress Avenue
Austin, TX 78711

Re: Project No. 30240 – Annual Progress Report - Enhance Supplier and Workforce Diversity for Santa Rosa Communications, Inc.

Dear Filing Clerk:

Santa Rosa Communications, Inc. is a one hundred percent owned subsidiary of Santa Rosa Telephone Cooperative Inc.; therefore, Santa Rosa Communications has no employees. Santa Rosa Telephone Cooperative, Inc. has filed its annual plan to Enhance Workforce Diversity under PURA 52.256(b).

All data provided on both the HUB Report and Workforce Diversity is for both Santa Rosa Telephone Cooperative ILEC/CLEC and Santa Rosa Communications.

Sincerely,

Jason Tole,
Chief Financial Officer

23168

WORKFORCE AND SUPPLIER DIVERSITY FORM
WORKFORCE DIVERSITY
Santa Rosa Communications

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR													
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0										
Professionals	0	0	0										
Technicians	0	0	0										
Sales Workers	0	0	0										
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals	0	0	0										
This Year Totals	0	0	0	0	0	0	0	0	0	0	0	0	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

FCC 395

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3060-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Santa Rosa Communications
PO Box 2128
Vernon, TX. 76385

☐ Check here if this is a change of address.

2. Year Report Filed: 2014

3. Reporting Period (Ending Date of Pay Period Covered by Report): December 2014

4. Number of Full-Time Employees during Selected Reporting Period (check one):
a. ☑ Fewer than 16 (complete Sections I, IV, and V only)
b. ☐ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)													
		Race/Ethnicity													
		Hispanic or Latino		Not-Hispanic or Latino											Total Columns A - N
				Male						Female							
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers	1 1															0
First/Mid-Level Officials and Managers	1.2															0
Professionals	2															0
Technicians	3															0
Sales Workers	4															0
Administrative Support Workers	5															0
Craft Workers	6															0
Operatives	7															0
Laborers and Helpers	8															0
Service Workers	9															0
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION III - Part-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)													
		Race/Ethnicity													
		Hispanic or Latino		Not-Hispanic or Latino											Total Columns A - N
				Male						Female					
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers	1.1															0
First/Mid-Level Officials and Managers	1.2															0
Professionals	2															0
Technicians	3															0
Sales Workers	4															0
Administrative Support Workers	5															0
Craft Workers	6															0
Operatives	7															0
Laborers and Helpers	8															0
Service Workers	9															0
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☑ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	Typed or Printed Name of Person Signing	Signature	Telephone No.
12/22/2014	Jason Tole	Jason Tole	(940) 886-2217

Title of Person Signing	
Asst. Mgr./Chief Financial Officer	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S C 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).