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Riviera Telephone Company, Inc.

103 S. 8th Street • P.O. Box 997 • Riviera, Texas 78379

361-296-3232 • Fax # 361-296-3125

E-Mail: rtc@rivnet.com • www.rivnet.com

December 15, 2014

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2014 DEC 22 AM 9:35
PUBLIC UTILITY COMMISSION
FILING CLERK

Ms. Tracie Lowrey
Commission Filing Clerk
Public Utility Commission of Texas
1701 North Congress Avenue
P. O. Box 13326
Austin, TX 78711-3326

Re: Project Number **30240**

2014 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity

Dear Ms. Lowrey:

Riviera Telephone Company, Inc. has 17 employees. Per PUC guidelines and conversations with Ms. Janis Ervin, companies with less than 20 employees can request a waiver not to file the Workforce Diversity filing that is due by December 31, 2014. Please accept this waiver request we are requesting due to the fact we have less than 20 employees.

If you have any questions regarding this or any other matter, please do not hesitate to email us at rtc@rivnet.com or to call us Monday through Friday from 8:30 a.m. to 5:00 p.m.

Sincerely,



Bill Colston, Jr.

President/General Manager

cc The Honorable Rick Perry
 The Honorable David Dewhurst
 The Honorable Joe Straus
 The Honorable Sylvester Turner
 The Honorable Jose Rodruquez
 The Honorable Trey Martinez-Fischer

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