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is our business.

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December 19, 2014

Central Records Filing Clerk
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, Texas 78711

Re: Docket No. 30240, *Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity-Telephone*

Dear Filing Clerk:

On behalf of Industry Telephone Company ("Industry"), I am submitting an original and four (4) copies of Industry's Workforce and Supplier Diversity Report ("Workforce Diversity") pursuant to P.U.C. SUBST. R. 26.85 for filing in the above-referenced proceeding. Pursuant to the Commission's procedural rules, Industry is filing its Workforce Diversity confidentially because it contains information regarding its workforce and historically underutilized business that is not publicly available from any other source. Such information is proprietary and competitively sensitive information that is protected from public disclosure under Sections 552.128 and 552.264 of the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 - .353 (Vernon 2004 and Supp. 2009) or any other provision which may apply. If such information is divulged, it would cause competitive disadvantage and harm to Industry and is therefore exempt from disclosure.

Please file-stamp the additional copies and return them to me by way of the courier. Any questions or comments may be directed to me at the above-listed address and telephone number. Your cooperation in this matter is greatly appreciated.

Sincerely,

Cindy Neugebauer
Authorized Representative for
Industry Telephone Company

Attachment

cc: Ms. Michelle Ackley, Accountant
Industry Telephone Company

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