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December 15, 2014

PUBLIC UTILITY COMMISSION
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1701 North Congress Avenue
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RE: EarthLink Business, LLC (f/k/a New Edge Network, Inc.)
DeltaCom, LLC d/b/a EarthLink Business
Business Telecom, Inc. d/b/a EarthLink Business
EarthLink Carrier, LLC (f/k/a Interstate FiberNet, Inc.)
CTC Communications Corp. d/b/a EarthLink Business
Workforce Diversity Plan Waiver – Project Number 30240
Historically Underutilized Business (HUB) Plan Waiver – Project Number 30238

Dear Sir/Madam:

Please be advised by this letter that EarthLink Business, LLC, DeltaCom, LLC d/b/a EarthLink Business, Business Telecom, Inc. d/b/a EarthLink Business, EarthLink Carrier, LLC, CTC Communications Corp. d/b/a EarthLink Business (collectively, "EarthLink Business") has fewer than 16 employees in Texas. For this reason, it is EarthLink Business' understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions an original and 7 copies of this letter are included. Should you have any questions regarding this matter, please contact me at (616) 988-7333 or via email at rkooistra@corp.earthlink.com.

Sincerely,



Ron Kooistra
Regulatory Analyst