

Control Number: 30240



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ACN Communication Services, Inc. 1000 Progress Place Concord, NC 28025-2449

November 10, 2014 Via Overnight Delivery

> Project No. 30240 Project No. 30238

Central Records Division Public Utility Commission of Texas 1701 N. Congress Avenue Austin, TX 78711-3326

RE: ACN Communication Services, Inc. Workforce Diversity Plan Waiver Historically Underutilized Business (HUB) Plan Waiver



Dear Sir/Madam:

Please be advised by this letter that ACN Communication Services, Inc. has less than 16 employees in Texas. For this reason, it is ACN Communication Services, Inc.'s understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions - an original and 7 copies are included.

If further action on the part of ACN Communication Services, Inc. is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Phyllis Miller at (407) 740-8575.

Sincerely, S MANAGEMENT MC AS ATTORNEY-IN-FACT BY SHARON THOMAS, CONSULTANT

