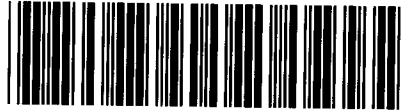




Control Number: 30240



Item Number: 2328

Addendum StartPage: 0

2014 DEC 15 11:11:27
Comity Communications, LLC
3816 Ingersoll Avenue
Des Moines, IA 50312

November 10, 2014
Via Overnight Delivery

Project No. 30240
Project No. 30238

Central Records Division
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, TX 78711-3326

RE: Comity Communications, LLC
Workforce Diversity Plan Waiver
Historically Underutilized Business (HUB) Plan Waiver

Dear Sir/Madam:

Please be advised by this letter that Comity Communications, LLC has less than 16 employees in Texas. For this reason, it is Comity Communications, LLC's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan or HUB Plan for implementation in Texas.

Per Commission mailing instructions - an original and 7 copies are included.

If further action on the part of Comity Communications, LLC is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Craig Neeld at (407) 740-8575.

Sincerely,



TECHNOLOGIES MANAGEMENT INC.
AS ATTORNEY-IN-FACT
BY CAREY ROESEL, CONSULTANT

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