

Control Number: 30240



Item Number: 220

Addendum StartPage: 0

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To Whom It May Concern:

Please be advised North County Communications Corporation is not yet doing business in Texas and therefore, is waived from WD Report – Project #30238 & HUB Report-Project #30240.

If you should have any questions please feel free to contact me.

Sincerely,

Todd Lesser

President

North County Communications

619-364-4750

619-364-4710 Fax

SMALL UTILITIES HUB USE REPORT (Texas purchases)
Utility: NJJAN COUNTY COMMON; CLT 10-7

(2) Expendiures for goods and services from vendors not including wages, benefits, and other non-negotiable goods and services such as taxes and postage. Includes MBE/WBE an **Total Utility** Total HUB Purchases Expenditures Other Total Non-Fuel, Fuel, and Purchased Power Procurement Equipment Major to Nort upt appearing Total Fuel and Purchased Power Procurement (electric only) Professional Other Services Commodiffes Expenditures Construction Expenditures (1) Vendors for whom HUB status is not directly known Fotal Unknown Status Procurement (1) Total Non-Fuel Procurement (2) MBE Total (Male/Female Minority) WBE Total (Non-Minority Female) Total MBE & WBE Procurement MBE Procurement Total Native American Male Female Female Hispanic American Male Female Female African American Male Male Asian American **Total** Fotal **Fotal**

100,00 Coc. 1,08 through Sep. 30, 04 Reporting Period:
Address: 3502
City: 800

Reporting Date: Contact person: Todd LalMState: CH Zip: 92110

6 (9364-4750

North County Communications

* Not get in operation

WORKFORCE AND SUPPLIER DIVERSITY FORM WORKFORCE DIVERSITY

					FULL-	TIME	EMPLO	YEES	FOR R	EPORT	ING YE		
Occupational Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0						,				
Professionals	0	0	0										
Technicians	0	0	0										
Sales Workers	0	0	0										
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0						·				
Service Workers	0	0	0										
Previous Year Totals	0	0	0										
This Year Totals	0	0	0	0	0	0	o	0	0	0	0	o	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

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Revised June 2004

North County Communications

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WORKFORCE AND SUPPLIER DIVERSITY FORM HUB/SMALL BUSINESS PROCUREMENT AS A PERCENTAGE OF TOTAL COMPANY PROCUREMENT

Actual % = [Total HUB(1) procurement + Total Small Business(2) procurement]/Total Company procurement	Actual % for Previous FY	Actual % for Current FY	Percentage Change	
Construction Contracts (3)	-	(C)	\(\) %	
Commodities Contracts (4)			1 %	
Other Services (5)			/ %	
Professional Services Contracts (6)			/ %	
Major Equipment (7)			%	
Other (8)			\%	

- (1) HUB -- Pursuant to Texas Government Code § 481.191(4), HUB means: (A) a corporation formed for the purpose of making a profit in which at least 51 percent of all classes of the shares of stock or other equitable securities is owned by one or more persons who are members of certain groups, including black Americans, Hispanic Americans, women, Asian Pacific Americans, and American Indians; (B) a sole proprietorship formed for the purpose of making a profit that is 100 percent owned, operated, and controlled by a person described by Paragraph (A) of this subdivision: (C) a partnership formed for the purpose of making a profit in which 51 percent of the assets and interest in the partnership is owned by one or more persons described by Paragraph (A) of this subdivision. Those persons must have proportionate interest and demonstrate active participation in the control, operation, and management of the partnership's affairs; or (D) a joint venture in which each entity in the joint venture is a historically underutifized business under this subdivision.
- (2) Small Business -- Pursuant to Texas Government Code § 481.191(6), Small Business means a corporation, partnership, sole proprietorship, or other legal entity that: (A) is domiciled in this state; (B) is formed to make a profit; (C) is independently owned and operated; and (D) employs fewer than 100 full-time employees.
- (3) Construction -- Construction done by general contractors and special trade contractors which includes new work, additions, alterations, reconstruction, installations, repairs, remodeling, renovating, and repair of office buildings. Heavy construction other than buildings such as pipelines, communication and power lines, sewer and water mains, asphalt and concrete construction of roads, trenching, cable laying, conduit construction, land clearing and leveling.
- (4 Commodities -- All materials, goods or tangibles purchased to conduct business, not including fuel or purchased power contracts and major equipment purchases and rentals.
- (5) Others Services -- All specialty work, special circumstances that required contract labor, special consultants or other non-defined services. Examples include audio/visual, staffing services, landscaping, forestry, tree trimming, art and decorative services, janitorial, travel/lodging, automotive repair, and photography.
- (6) Professional Services -- Contracted professional services which include legal, consulting, health, engineering, accounting, advertising/marketing, architectural, real estate, computer services, research and analysis, education/training, insurance, surveying services, weather services, environmental, financial, etc.
- (7) Major Equipment -- Includes all major equipment purchases and rentals including but not limited to transmission and distribution equipment, power plant equipment, substation equipment, heavy construction equipment, fleet requirements, etc.
- (8) Other -- Any commodity or service not covered by the above categories.

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North Courty Communications

WORKFORCE AND SUPPLIER DIVERSITY FORM COMPANY INITIATIVES

(1) Describe the specific initiatives, programs, and activities undertaken under the plan during the preceding year:

Insert text here

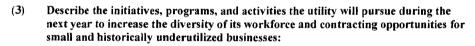
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WORKFORCE AND SUPPLIER DIVERSITY FORM COMPANY INITIATIVES

(2) Make an assessment of the success of each of the specific initiatives, programs, and activities listed above:

Insert text here



Insert text here

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Revised June 2004

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WORKFORCE AND SUPPLIER DIVERSITY FORM COMPANY INITIATIVES

(4) State the specific progress made under the plan filed by the utility:

Insert text here