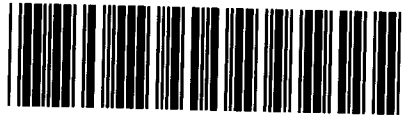


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**WORKFORCE AND SUPPLIER DIVERSITY FORM**  
**WORKFORCE DIVERSITY**  
**ELECTRA TELEPHONE COMPANY**  
**2013 COMPLIANCE FILING - PROJECT NO. 30240**

NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR													
Occupational Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0	0	0								
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	2	2	0	2	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
Office and Clerical	2	0	2	0	0	0	0	0	0	2	0	0	0
Craft Workers (Skilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives (Semi-skilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers (Unskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
Previous Year Totals	4	2	2	2	0	0	0	0	2	0	0	0	0
	4	2	2	2	0	0	0	0	2	0	0	0	0

*William H. Thomas*  
**William H. Thomas**  
 Vice President of Administrative Services  
 Electra Telephone Company  
 505 Plaza Circle, Suite 200  
 Orange Park, Florida 32073

Date 12/09/2013

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